

Whistleblower Policy

As part of Bridge's ongoing commitment to transparency and ethical business practices, we have implemented a whistleblower hotline to provide an avenue for employees to raise concerns and receive reassurance that they will be protected from reprisals or victimization for whistleblowing in good faith.

YOU HAVE A VOICE

WHISTLEBLOWER HOTLINE



**SEE
something?
SAY
something.
REPORT
IT.**

(855)863-6590

Reporting

- For standard questions or concerns please speak with your supervisor or use the normal chain of command.
- To report instances of Fraud, Misconduct, Safety Violations, or Unethical Behavior that you do not feel comfortable discussing with your supervisor please call **(855) 863-6590** and leave a message.
- Please be sure to include as much information as possible to aid us in our investigation.
- All reports will be received and documented by the Internal Audit Department.

Retaliation

- The purpose of the whistleblower hotline is to provide a means for employees to report serious issues without the fear of retaliation.
- Harassment or victimization of individuals submitting hotline reports will not be tolerated.

Anonymity

- Reporters to the hotline will have the ability to remain anonymous if they choose.
- Please note that the information provided by you may be the basis of an internal and/or external investigation into the issue you are reporting and your anonymity will be protected to the extent possible. However, your identity may become known during the course of the investigation because of the information you have provided.